

Job Description

Executive Director of Growth, Environment, Transport & Community Services (Grade ED)

Job Purpose

Reporting to the Chief Executive and working with Senior Leadership Team colleagues and the elected Leader, Deputy Leader and Cabinet Members, and in partnership with other private and public sector agencies, lead and direct the strategic objectives of Growth, Environment, Transport and Community Services to improve the performance of the Lancashire economy and services to residents. Align the strategy with wider council objectives and optimise resources to ensure effective delivery within a shifting political and economic context.

This is underpinned by the Council's Core Purpose to enable the people of Lancashire to:

- Live a healthy life.
- Live in a decent home in a good environment.
- Have employment that provides an income that allows full participation in society.

Accountabilities/Responsibilities

- Advise elected Members and the Senior Leadership Team on appropriate strategies and policies required to deliver the job purpose.
- Contribute to a strong, cohesive and collegiate Senior Leadership Team, role model the organisation's values and lead the delivery of a number of strategic, cross cutting initiatives that reach beyond the functional and operational remit of the role.
- Deliver strategic, decisive, influential leadership and direction to ensure the combined efforts of internal resources and external partners and stakeholders are effectively co-ordinated to promote, regenerate, enhance and sustain economic development and jobs growth across Lancashire. Underpinned by an efficient and cost effective environment and planning service that promotes business, supports growth and unlocks the economic potential of the County in a sustainable way.
- Secure the efficient and cost effective delivery of a range of critical infrastructure and service provision including highways and transportation networks, household waste disposal services, libraries, registration and archive services that meet the needs of Lancashire residents and businesses and discharges all statutory requirements.
- Deliver inspiring leadership to create a culture of accountability that challenges the status quo and promotes a relentless approach to implementing solutions.
- Build a high performing senior team who gain leadership credibility by modelling the behaviours and performance standards expected of others and ensure they develop and maintain a motivated, performance focused workforce that is trained, professional, effective and committed to achieving successful outcomes and targeted objectives.

- Promote and support a learning culture which considers emerging practice, research and latest thinking to continually improve and innovate across all service areas.
- Develop corporate strategy, strategic business plans and delivery metrics whilst contributing to overall organisational strategy as part of the Senior Leadership Team.
- Ensure services are delivered and measured against internal and external objectives, performance targets and standards in order to improve the performance of the Lancashire economy and services to residents whilst driving out cost.
- Initiate, develop and influence external relationships with key stakeholders and partners on a local, regional and national level in line with the organisational strategy and direction.
- Develop solutions to new and emerging issues within a challenging financial landscape and constantly changing political and economic contexts.
- Lead on developments that mitigate against significant risk on business and organisational strategies.

Performance Indicators

- Responsible for quality of service and compliance against statutory, legal, safety and best practice standards and requirements.
- Achievement of organisational objectives and targets
- Adherence to relevant internal/external quality standards
- Adherence to policies and procedures
- Delivery of joint performance indicators and standards of practice with partners and multi-agencies.